performance. In addition, teamwork KSAs has a significant relationship with team effectiveness and team dynamics.

Table 29: Summary of Hypothesis 1

| | | | Potitions | 1 | 1 |
|--|---|--|---|---|---|
| Predictor | Response | \mathbb{R}^2 | Correlation Coefficient (r) | *p- value | Relationsh ip strength ** |
| Teamwork KSA | Team Performance | 0.46 | 0.68 | < 0.05 | Significant |
| Interpersonal KSAs | Team Performance | 0.35 | 0.59 | < 0.05 | Significant |
| Conflict Resolution KSAs | Team Performance | 0.002 | 0.04 | 0.32 | No relation |
| Collaborative Problem Solving KSAs | Team Performance | 0.15 | 0.39 | <0.05 | Not- significant * |
| Communication KSAs | Team Performance | 0.07 | 0.27 | 0.12 | No relation |
| Self- management KSAs | Team Performance | 0.42 | 0.65 | <0.05 | Significant |
| Goal Setting and Performance KSAs | Team Performance | 0.42 | 0.65 | <0.05 | Significant |
| Planning and Task Coordination KSAs | Team Performance | 0 | 0.0 | 0.353 | No relation |
| Teamwork KSA | Team Effectiveness | 0.36 | 0.60 | <0.05 | Significant |
| Teamwork KSA | Team Dynamics | 0.45 | 0.67 | < 0.05 | Significant |
| | Predictor Teamwork KSA Interpersonal KSAs Conflict Resolution KSAs Collaborative Problem Solving KSAs Communication KSAs Self-management KSAs Goal Setting and Performance KSAs Planning and Task Coordination KSAs Teamwork KSA | Teamwork KSA Team Performance Interpersonal KSAs Conflict Resolution KSAs Collaborative Problem Solving KSAs Communication KSAs Communication KSAs Communication KSAs Communication Ferformance Self- management KSAs Goal Setting and Performance KSAs Flanning and Task Coordination KSAs Team Performance Team Performance | PredictorResponseR2Teamwork KSATeam Performance0.46Interpersonal KSAsTeam Performance0.35Conflict Resolution KSAsTeam Performance0.002Collaborative Problem Solving KSAsTeam Performance0.15Communication KSAsTeam Performance0.07Self-management KSAsTeam Performance0.42Goal Setting and Performance KSAsTeam Performance0.42Planning and Task Coordination KSAsTeam Performance0Teamwork KSATeam Effectiveness0.36Teamwork KSATeam0.45 | PredictorResponseR2Coefficient (r)Teamwork KSATeam Performance0.460.68Interpersonal KSAsTeam Performance0.350.59Conflict Resolution KSAsTeam Performance0.0020.04Collaborative Problem Solving KSAsTeam Performance0.150.39Communication KSAsTeam Performance0.070.27Self-management KSAsTeam Performance0.420.65Goal Setting and Performance KSAsTeam Performance0.420.65Planning and Task Coordination KSAsTeam Performance00.0Teamwork KSATeam Effectiveness0.360.60Teamwork KSATeam Effectiveness0.450.67 | PredictorResponseR2Correlation Coefficient (r)*p-valueTeamwork KSATeam Performance0.460.68<0.05 |

^{*} Significant level at 0.05

^{**}Source: Sekaran (2003: 401), the relation is significant when r = 0.56